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CImpto

05/17/02

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- 1. An apparatus for supporting an application with a company, comprising at least one processor, at least one memory, input means for inputting information by a user and display means for showing information to the user, the apparatus being arranged for performing the following steps:
- · having the user select a con pany from a list of predetermined companies;
- selecting a predetermined number of questions from a list of career-oriented questions especially developed for that company;
- · presenting the selected career-oriented questions to the user;
- · receiving answers of the user to the career-oriented questions;
- determining whether the user fits in with a career associated with the company, and
 - if so, sending personal data of the user to the company, provided the user has given permission to do so;
 - if not, reporting to the user that he/she does not fit in with a career associated with that company.
- 2. An apparatus according to claim 1, wherein the apparatus is arranged, in presenting the career-oriented questions, to display an office space with a person, with whom a virtual interview can be conducted.

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- --3. (amended) An apparatus according to claim 1(or 2), wherein the apparatus prior to the selection of a company, presents a company selection test to the user, in which the apparatus compares wishes and requirements in respect of a career as received from the user with company profiles of a number of companies and determines which of the company profiles fits the wishes and requirements of the user best.
- 4. (amended) An apparatus according to (any one of the preceding claims) claim 1, wherein the apparatus can receive per company a first set of weighting factors per career-oriented question and can have same included in weighting when determining whether the user fits in with any one of the careers associated with the company.
- 5. An apparatus according to claim 3, wherein each company selection test comprises several items and the apparatus of the user can receive a second set of weighting factors per item of the company selection test and can have same included in weighting when determining which of the company profiles fits the wishes and requirements of the user best.

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- 6. (amended) An apparatus according to claim 3 or 5), wherein each company selection test comprises several items and the apparatus can receive per company a third set of weighting factors per item of the company selection test and can have same included in weighting when determining which of the company profiles fits the wishes and requirements of the user best.
- 7. (amended) An apparatus according to (any one of the preceding claims) <u>claim 1</u>, wherein the apparatus is arranged for showing to the user, prior to the presentation of the career-oriented questions, a representation of a central hall of an office building with hyperlinks to websites of the predetermined companies. —.
- 8. A method for supporting an application with a company via an apparatus comprising at least one processor, at least one memory, input means for inputting information by a user and display means for abowing information to the user, the method comprising the following steps:
 - having the user select a company from a list of pradetermined companies;
- selecting a predetermined number of questions from a list of career-oriented questions especially developed for that company;

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- presenting the selected career-oriented questions to the user;
- receiving answers of the user to the career-oriented questions;
- determining whether the user fits in with a career associated with the company, and
 - if so, sending personal data of the user to the company, provided the user has given permission to do so;
 - if not, reporting to the user that he/she does not fit in with a career associated with that company.
- 9. A computer program product for supporting an application with a company and which can be read by a computer apparatus comprising at least one processor, at least one memory, input means for inputting information by a user and display means for showing information to the user, the apparatus being arranged for performing the following steps after the computer program product has been read:
- · having the user select a company from a list of predetermined companies
- selecting a predetermined number of questions from a list of career-oriented questions especially developed for that company;
- · presenting the selected career-oriented questions to the user;
- receiving answers of the user to the career-oriented questions;
- determining whother the user fits in with a career associated with the company, and
 - if so, sending personal data of the user to the company, provided the user has given permission to do so;
 - if not, reporting to the user that he/she does not fit in with a career associated with that company.
- 10. A data carrier provided with a computer program product according to claim 9.